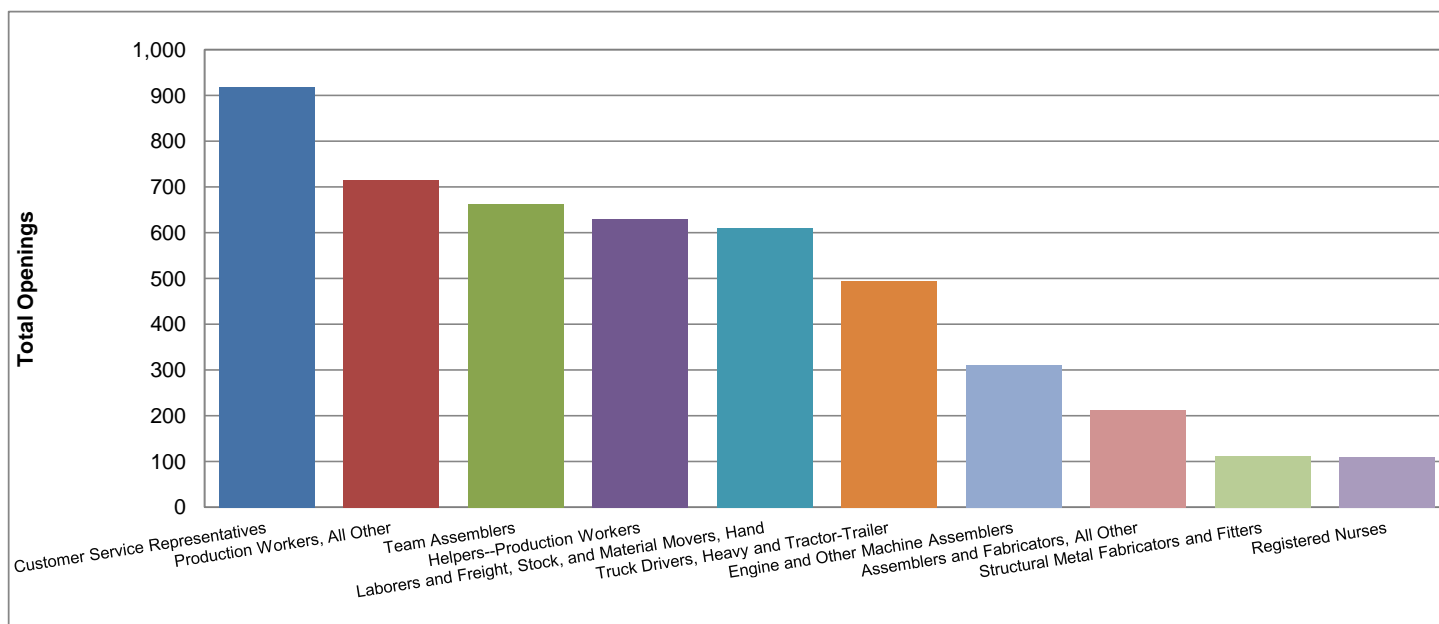


## Top 10 Job Postings in Indiana Career Connect - Region 4

01/01/2011 - 12/31/2011



## JOB POSTINGS & STARTING WAGES REPORT

### Economic Growth Region 4

Benton, Carroll, Cass, Clinton, Fountain, Howard, Miami, Montgomery, Tippecanoe, Tipton, Warren and White Counties

The Job Orders were created in ICC from 01/01/2011 - 12/31/2011

Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
<b>Management Occupations</b>					
11101100	Chief Executives	4	\$19.23	\$28.85	\$24.04
11102100	General and Operations Managers	13	\$9.62	\$63.70	\$21.13
11201100	Advertising and Promotions Managers	1	N/A	N/A	N/A
11202100	Marketing Managers	12	\$8.71	\$38.46	\$21.89
11202200	Sales Managers	8	\$14.42	\$37.50	\$20.69
11301100	Administrative Services Managers	3	\$12.00	\$15.00	\$12.75
11302100	Computer and Information Systems Managers	3	\$15.63	\$25.00	\$18.88
11303101	Treasurers and Controllers	1	\$20.85	\$47.45	\$34.15
11303102	Financial Managers, Branch or Department	16	\$8.00	\$28.85	\$15.87
11304000	Human Resources Managers	3	\$13.00	\$33.17	\$23.23
11305101	Quality Control Systems Managers	53	\$8.00	\$38.94	\$9.66
11306100	Purchasing Managers	2	\$21.63	\$33.65	\$27.64
11307102	Storage and Distribution Managers	4	\$8.75	\$12.50	\$10.56
11902100	Construction Managers	4	\$9.62	\$16.83	\$13.22
11903100	Education Administrators, Preschool and Child Care Center/Program	2	\$9.37	\$24.04	\$15.67
11903300	Education Administrators, Postsecondary	3	\$14.42	\$29.33	\$22.12
11903900	Education Administrators, All Other	1	\$38.46	\$48.08	\$43.27
11903902	Fitness and Wellness Coordinators	22	\$8.76	\$17.59	\$13.18
11904100	Engineering Managers	5	\$26.44	\$31.25	\$28.85
11905100	Food Service Managers	7	\$8.50	\$24.04	\$11.50
11911100	Medical and Health Services Managers	11	\$19.23	\$33.65	\$24.34

Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11914100	Property, Real Estate, and Community Association Managers	1	\$14.41	\$14.41	\$14.41
11915100	Social and Community Service Managers	2	\$17.89	\$17.89	\$17.89
11919900	Managers, All Other	8	\$8.71	\$51.92	\$20.62
11919911	Brownfield Redevelopment Specialists and Site Managers	1	N/A	N/A	N/A
<b><u>Business and Financial Operations</u></b>					
13102100	Purchasing Agents and Buyers, Farm Products	3	\$10.00	\$12.00	\$10.67
13102200	Wholesale and Retail Buyers, Except Farm Products	2	N/A	N/A	N/A
13102300	Purchasing Agents, Except Wholesale, Retail, and Farm Products	1	N/A	N/A	N/A
13103101	Claims Examiners, Property and Casualty Insurance	2	\$10.00	\$15.00	\$12.75
13104101	Environmental Compliance Inspectors	1	\$19.81	\$19.81	\$19.81
13104103	Equal Opportunity Representatives and Officers	2	N/A	N/A	N/A
13105100	Cost Estimators	5	\$14.42	\$38.46	\$26.44
13107101	Employment Interviewers	1	\$10.00	\$11.25	\$10.63
13107102	Personnel Recruiters	2	\$10.00	\$14.00	\$11.50
13107300	Training and Development Specialists	2	\$20.67	\$20.67	\$20.67
13108100	Logisticians	3	N/A	N/A	N/A
13108101	Logistics Engineers	1	N/A	N/A	N/A
13108102	Logistics Analysts	1	\$16.00	\$16.00	\$16.00
13112100	Meeting and Convention Planners	1	\$9.62	\$19.23	\$14.42
13119900	Business Operations Specialists, All Other	3	\$8.00	\$8.00	\$8.00
13201101	Accountants	17	\$8.76	\$28.85	\$19.04
13201102	Auditors	3	\$9.00	\$9.00	\$9.00
13202101	Assessors	2	\$12.91	\$12.91	\$12.91
13202102	Appraisers, Real Estate	1	\$14.00	\$16.00	\$15.00
13205100	Financial Analysts	14	\$14.42	\$28.90	\$26.14
13205200	Personal Financial Advisors	6	\$8.00	\$28.85	\$16.12
13207100	Loan Counselors	1	\$13.46	\$15.38	\$14.42
13207200	Loan Officers	4	\$7.25	\$25.41	\$14.40
13208200	Tax Preparers	1	\$12.00	\$12.00	\$12.00
13209900	Financial Specialists, All Other	1	\$9.57	\$9.57	\$9.57
<b><u>Computer and Mathematical Occupations</u></b>					
15102100	Computer Programmers	8	\$17.36	\$43.27	\$25.69
15103100	Computer Software Engineers, Applications	8	\$19.23	\$34.72	\$26.86
15103200	Computer Software Engineers, Systems Software	7	\$15.00	\$28.85	\$21.42
15104100	Computer Support Specialists	9	\$9.00	\$12.00	\$10.56
15105100	Computer Systems Analysts	14	\$15.00	\$38.46	\$28.03
15106100	Database Administrators	2	N/A	N/A	N/A
15107100	Network and Computer Systems Administrators	3	\$12.40	\$30.77	\$19.91
15108101	Telecommunications Specialists	3	\$15.24	\$25.00	\$17.47
15109900	Computer Specialists, All Other	1	\$12.50	\$12.50	\$12.50
15109904	Web Developers	6	\$9.62	\$39.99	\$23.77
15109905	Web Administrators	1	\$14.42	\$28.85	\$21.63
15109911	Information Technology Project Managers	1	\$20.67	\$22.12	\$21.39
15109914	Document Management Specialists	1	N/A	N/A	N/A
15201100	Actuaries	1	\$8.00	\$20.00	\$14.00
<b><u>Architecture and Engineering Occupations</u></b>					
17102200	Surveyors	3	\$17.77	\$17.77	\$17.77
17204100	Chemical Engineers	4	N/A	N/A	N/A
17205100	Civil Engineers	1	N/A	N/A	N/A
17206100	Computer Hardware Engineers	1	N/A	N/A	N/A
17207100	Electrical Engineers	8	\$19.23	\$100.00	\$46.00
17207200	Electronics Engineers, Except Computer	1	N/A	N/A	N/A
17208100	Environmental Engineers	1	N/A	N/A	N/A
17211101	Industrial Safety and Health Engineers	1	\$12.02	\$24.04	\$18.03
17211200	Industrial Engineers	8	\$15.24	\$40.87	\$26.73

Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
17213100	Materials Engineers	4	\$22.96	\$22.96	\$22.96
17214100	Mechanical Engineers	13	\$14.00	\$38.41	\$29.70
17214102	Automotive Engineers	1	\$24.04	\$31.25	\$27.64
17219900	Engineers, All Other	8	\$19.23	\$45.00	\$32.02
17219902	Validation Engineers	2	\$37.98	\$40.38	\$39.18
17219904	Manufacturing Engineers	4	\$20.19	\$38.00	\$28.37
17301101	Architectural Drafters	1	\$10.00	\$12.00	\$11.00
17301201	Electronic Drafters	3	\$15.00	\$20.00	\$17.50
17301202	Electrical Drafters	1	N/A	N/A	N/A
17301300	Mechanical Drafters	4	\$12.00	\$25.00	\$15.25
17302200	Civil Engineering Technicians	1	\$25.00	\$27.40	\$26.20
17302301	Electronics Engineering Technicians	1	\$19.23	\$33.65	\$26.44
17302303	Electrical Engineering Technicians	6	\$14.94	\$18.00	\$15.96
17302400	Electro-Mechanical Technicians	107	\$12.85	\$29.55	\$13.71
17302401	Robotics Technicians	10	\$15.00	\$25.00	\$20.00
17302600	Industrial Engineering Technicians	1	N/A	N/A	N/A
17302700	Mechanical Engineering Technicians	1	\$21.63	\$31.25	\$26.44
17302900	Engineering Technicians, Except Drafters, All Other	4	\$15.00	\$17.50	\$15.83
17302906	Manufacturing Engineering Technologists	2	\$15.00	\$15.00	\$15.00
17302909	Manufacturing Production Technicians	11	\$7.25	\$15.00	\$12.82

#### **Life, Physical and Social Science Occupations**

19101300	Soil and Plant Scientists	1	\$32.97	\$32.97	\$32.97
19102903	Geneticists	1	N/A	N/A	N/A
19103101	Soil and Water Conservationists	2	\$9.00	\$13.00	\$11.00
19203200	Materials Scientists	1	N/A	N/A	N/A
19301100	Economists	1	\$30.60	\$30.60	\$30.60
19302100	Market Research Analysts	1	\$13.46	\$14.42	\$13.94
19303102	Clinical Psychologists	1	\$25.00	\$31.25	\$28.13
19303103	Counseling Psychologists	1	N/A	N/A	N/A
19401102	Food Science Technicians	2	\$8.00	\$21.88	\$15.19
19403100	Chemical Technicians	6	\$17.50	\$17.50	\$17.50
19409901	Quality Control Analysts	1	\$13.07	\$13.07	\$13.07

#### **Community and Social Service Occupations**

21101200	Educational, Vocational, and School Counselors	2	\$13.94	\$16.35	\$15.32
21101300	Marriage and Family Therapists	1	\$18.00	\$18.00	\$18.00
21101400	Mental Health Counselors	9	\$14.00	\$21.15	\$18.49
21101500	Rehabilitation Counselors	2	\$8.40	\$8.40	\$8.40
21101900	Counselors, All Other	1	\$17.77	\$17.77	\$17.77
21102100	Child, Family, and School Social Workers	22	\$8.00	\$22.27	\$13.29
21102200	Medical and Public Health Social Workers	2	\$18.30	\$18.30	\$18.30
21102300	Mental Health and Substance Abuse Social Workers	8	\$12.00	\$17.89	\$13.73
21102900	Social Workers, All Other	22	\$12.00	\$20.00	\$16.00
21109200	Probation Officers and Correctional Treatment	1	\$14.07	\$14.07	\$14.07
21109300	Social and Human Service Assistants	15	\$8.25	\$14.49	\$8.99
21109900	Community and Social Service Specialists, All Other	32	\$7.65	\$12.82	\$9.48

#### **Legal Occupations**

23101100	Lawyers	8	\$24.59	\$28.29	\$25.05
23201100	Paralegals and Legal Assistants	1	\$12.91	\$12.91	\$12.91
23209100	Court Reporters	2	\$16.06	\$16.06	\$16.06
23209200	Law Clerks	6	\$9.00	\$9.00	\$9.00

#### **Education, Training and Library Occupations**

25101100	Business Teachers, Postsecondary	4	\$68.95	\$70.76	\$69.92
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<b>Occupation Code</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Rate</b>	<b>Maximum Hourly Rate</b>	<b>Average Hourly Rate</b>
25104100	Agricultural Sciences Teachers, Postsecondary	1	\$17.77	\$17.77	\$17.77
25107200	Nursing Instructors and Teachers, Postsecondary	1	N/A	N/A	N/A
25108100	Education Teachers, Postsecondary	1	N/A	N/A	N/A
25119400	Vocational Education Teachers, Postsecondary	2	\$19.00	\$19.00	\$19.00
25201100	Preschool Teachers, Except Special Education	43	\$7.50	\$18.04	\$11.93
25203100	Secondary School Teachers, Except Special and Vocational Education	2	\$14.97	\$42.34	\$26.60
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$25.00	\$25.00	\$25.00
25401100	Archivists	1	\$7.75	\$7.75	\$7.75
25401200	Curators	1	\$8.00	\$9.00	\$8.50
25903100	Instructional Coordinators	1	\$7.75	\$9.00	\$8.38
25903101	Instructional Designers and Technologists	1	\$19.23	\$19.23	\$19.23
25904100	Teacher Assistants	76	\$8.32	\$9.50	\$8.93
25909900	Education, Training, and Library Workers, All Other	1	N/A	N/A	N/A
<b><u>Arts, Design, Entertainment, Sports, and Media Occupations</u></b>					
27102400	Graphic Designers	6	\$8.00	\$20.19	\$13.73
27102600	Merchandise Displayers and Window Trimmers	30	\$9.00	\$13.00	\$10.07
27201203	Program Directors	1	\$14.49	\$14.49	\$14.49
27202200	Coaches and Scouts	2	\$10.00	\$17.11	\$13.55
27204101	Music Directors	1	N/A	\$8.65	N/A
27303100	Public Relations Specialists	3	\$19.23	\$21.63	\$20.43
27309100	Interpreters and Translators	1	\$12.00	\$14.00	\$13.00
27401100	Audio and Video Equipment Technicians	1	\$13.40	\$15.87	\$14.63
<b><u>Healthcare Practitioner and Technical</u></b>					
29103100	Dietitians and Nutritionists	6	\$9.62	\$19.23	\$14.96
29106200	Family and General Practitioners	2	\$62.50	\$83.56	\$73.03
29106300	Internists, General	1	\$62.50	\$112.50	\$87.50
29106600	Psychiatrists	1	\$96.15	\$96.15	\$96.15
29106900	Physicians and Surgeons, All Other	2	N/A	N/A	N/A
29106903	Hospitalists	5	N/A	\$108.17	N/A
29107100	Physician Assistants	3	N/A	N/A	N/A
29111100	Registered Nurses	109	\$8.00	\$48.08	\$22.82
29112200	Occupational Therapists	13	\$30.00	\$45.00	\$37.50
29112300	Physical Therapists	24	\$21.00	\$60.00	\$34.43
29112600	Respiratory Therapists	5	\$15.00	\$18.00	\$16.50
29112700	Speech-Language Pathologists	10	\$16.04	\$60.00	\$27.88
29112900	Therapists, All Other	6	\$19.81	\$19.81	\$19.81
29119903	Nurse Practitioners	6	\$16.00	\$38.46	\$23.75
29201100	Medical and Clinical Laboratory Technologists	3	N/A	N/A	N/A
29201200	Medical and Clinical Laboratory Technicians	6	\$16.00	\$25.00	\$19.13
29203402	Radiologic Technicians	2	N/A	N/A	N/A
29204100	Emergency Medical Technicians and Paramedics	1	\$13.48	\$13.48	\$13.48
29205100	Dietetic Technicians	9	N/A	N/A	N/A
29205500	Surgical Technologists	2	N/A	N/A	N/A
29206100	Licensed Practical and Licensed Vocational Nurse:	64	\$13.43	\$22.00	\$17.12
29207100	Medical Records and Health Information Technicia	4	N/A	N/A	N/A
29208100	Opticians, Dispensing	2	\$7.50	\$8.00	\$7.63
29209900	Health Technologists and Technicians, All Other	6	\$11.21	\$16.46	\$13.84
29901100	Occupational Health and Safety Specialists	2	\$28.85	\$28.85	\$28.85
29909100	Athletic Trainers	4	\$9.62	\$16.83	\$12.62

**Healthcare Support Occupations**

<b>Occupation Code</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Rate</b>	<b>Maximum Hourly Rate</b>	<b>Average Hourly Rate</b>
31101100	Home Health Aides	211	\$7.50	\$10.25	\$8.61
31101200	Nursing Aides, Orderlies, and Attendants	124	\$8.00	\$13.00	\$10.21
31201100	Occupational Therapist Assistants	8	\$25.00	\$35.00	\$30.00
31202100	Physical Therapist Assistants	7	\$23.00	\$30.00	\$26.50
31901100	Massage Therapists	1	\$15.00	\$25.00	\$20.00
31909100	Dental Assistants	3	N/A	N/A	N/A
31909200	Medical Assistants	44	\$9.00	\$12.91	\$11.58
31909600	Veterinary Assistants and Laboratory Animal Care	1	\$9.00	\$9.00	\$9.00
31909900	Healthcare Support Workers, All Other	26	\$8.00	\$10.00	\$8.22
<b><u>Protective Service Occupations</u></b>					
33301200	Correctional Officers and Jailers	9	\$10.00	\$15.00	\$12.16
33302103	Criminal Investigators and Special Agents	2	\$18.39	\$18.39	\$18.39
33305101	Police Patrol Officers	1	\$15.62	\$15.62	\$15.62
33901100	Animal Control Workers	1	N/A	N/A	N/A
33903200	Security Guards	90	\$7.25	\$10.05	\$8.92
<b><u>Food Preparation and Serving Related</u></b>					
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	12	\$7.25	\$15.00	\$11.12
35201200	Cooks, Institution and Cafeteria	20	\$8.00	\$10.66	\$9.28
35201400	Cooks, Restaurant	6	\$7.25	\$10.00	\$8.35
35201500	Cooks, Short Order	6	\$7.25	\$10.00	\$8.75
35201900	Cooks, All Other	1	N/A	N/A	N/A
35202100	Food Preparation Workers	49	\$7.25	\$10.75	\$8.47
35301100	Bartenders	11	\$7.25	\$9.46	\$9.14
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	96	\$7.25	\$10.00	\$8.57
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	8	\$7.85	\$8.74	\$7.96
35303100	Waiters and Waitresses	25	\$7.25	\$9.00	\$8.47
35304100	Food Servers, Nonrestaurant	18	\$7.25	\$10.64	\$8.83
35902100	Dishwashers	2	\$8.00	\$9.00	\$8.50
35903100	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	3	\$7.25	\$7.25	\$7.25
<b><u>Building and Grounds Cleaning and Maintenance Occupations</u></b>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	9	\$8.00	\$14.00	\$10.56
37101200	First-Line Supervisors/Managers of Landscaping, Lawn Service, and Groundskeeping Workers	5	\$10.00	\$15.00	\$13.17
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	168	\$7.25	\$14.00	\$9.21
37201200	Maids and Housekeeping Cleaners	127	\$7.25	\$10.00	\$7.49
37201900	Building Cleaning Workers, All Other	14	\$7.25	\$12.00	\$8.21
37202100	Pest Control Workers	3	\$10.00	\$20.00	\$13.33
37301100	Landscaping and Groundskeeping Workers	24	\$7.25	\$15.00	\$9.00
37301200	Pesticide Handlers, Sprayers, and Applicators, Vegetation	3	\$14.42	\$14.42	\$14.42
37301900	Grounds Maintenance Workers, All Other	9	\$8.00	\$15.00	\$9.17
<b><u>Personal Care and Service Occupations</u></b>					
39309100	Amusement and Recreation Attendants	15	\$7.25	\$8.00	\$7.63
39501100	Barbers	1	\$7.50	\$12.50	\$10.00
39501200	Hairdressers, Hairstylists, and Cosmetologists	3	\$7.50	\$7.50	\$7.50
39509400	Skin Care Specialists	2	N/A	N/A	N/A
39603200	Transportation Attendants, Except Flight Attendants and Baggage Porters	8	\$7.38	\$9.91	\$8.65
39901100	Child Care Workers	10	\$7.25	\$10.00	\$7.64

<b>Occupation Code</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Rate</b>	<b>Maximum Hourly Rate</b>	<b>Average Hourly Rate</b>
39902100	Personal and Home Care Aides	132	\$7.25	\$12.00	\$8.44
39903100	Fitness Trainers and Aerobics Instructors	3	\$14.42	\$16.83	\$15.22
39903200	Recreation Workers	24	\$7.80	\$14.00	\$10.77
39904100	Residential Advisors	30	\$8.00	\$8.25	\$8.13
<b><u>Sales and Related Occupations</u></b>					
41101100	First-Line Supervisors/Managers of Retail Sales	30	\$7.50	\$26.44	\$10.63
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	3	\$16.83	\$36.06	\$26.44
41201100	Cashiers	87	\$7.25	\$10.00	\$8.35
41202100	Counter and Rental Clerks	2	\$9.00	\$12.00	\$10.75
41202200	Parts Salespersons	1	\$10.00	\$17.00	\$13.50
41203100	Retail Salespersons	100	\$7.25	\$40.87	\$10.27
41301100	Advertising Sales Agents	8	\$7.25	\$14.42	\$10.59
41302100	Insurance Sales Agents	144	\$8.17	\$72.12	\$23.07
41303101	Sales Agents, Securities and Commodities	1	\$17.31	\$17.31	\$17.31
41303102	Sales Agents, Financial Services	32	\$11.00	\$24.04	\$14.63
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	1	N/A	N/A	N/A
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	10	\$10.00	\$26.44	\$16.27
41901100	Demonstrators and Product Promoters	30	\$10.00	\$11.00	\$10.67
41902200	Real Estate Sales Agents	5	N/A	N/A	N/A
41903100	Sales Engineers	5	\$15.63	\$32.45	\$22.78
41904100	Telemarketers	116	\$7.25	\$11.00	\$8.95
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	210	\$7.69	\$25.00	\$16.41
41909900	Sales and Related Workers, All Other	78	\$7.50	\$48.08	\$24.36
<b><u>Office and Administrative Support Occupations</u></b>					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	10	\$10.00	\$25.00	\$12.63
43201100	Switchboard Operators, Including Answering Service	4	\$8.50	\$12.00	\$9.04
43202100	Telephone Operators	1	\$7.50	\$7.50	\$7.50
43209900	Communications Equipment Operators, All Other	2	\$15.84	\$15.84	\$15.84
43301100	Bill and Account Collectors	25	\$8.50	\$12.00	\$11.63
43302102	Billing, Cost, and Rate Clerks	9	\$8.00	\$20.00	\$11.32
43303100	Bookkeeping, Accounting, and Auditing Clerks	21	\$8.00	\$20.00	\$11.93
43305100	Payroll and Timekeeping Clerks	6	\$9.00	\$15.00	\$12.45
43307100	Tellers	73	\$8.00	\$20.00	\$10.48
43403101	Court Clerks	2	\$14.91	\$16.06	\$15.48
43405100	Customer Service Representatives	918	\$7.25	\$30.00	\$9.82
43405103	Patient Representatives	2	N/A	N/A	N/A
43406100	Eligibility Interviewers, Government Programs	10	\$7.25	\$14.24	\$8.71
43407100	File Clerks	1	N/A	N/A	N/A
43408100	Hotel, Motel, and Resort Desk Clerks	26	\$7.25	\$13.38	\$8.15
43411100	Interviewers, Except Eligibility and Loan	1	N/A	N/A	N/A
43412100	Library Assistants, Clerical	2	\$10.75	\$12.75	\$11.75
43413100	Loan Interviewers and Clerks	2	\$12.00	\$16.00	\$13.20
43414100	New Accounts Clerks	1	\$8.00	\$20.00	\$14.00
43416100	Human Resources Assistants, Except Payroll and Timekeeping	7	\$8.71	\$17.59	\$13.35
43417100	Receptionists and Information Clerks	34	\$7.25	\$14.83	\$8.60
43501100	Cargo and Freight Agents	3	\$12.00	\$14.50	\$13.12
43502100	Couriers and Messengers	11	\$7.25	\$9.50	\$9.30
43503100	Police, Fire, and Ambulance Dispatchers	2	N/A	N/A	N/A
43503200	Dispatchers, Except Police, Fire, and Ambulance	6	\$7.25	\$16.25	\$11.13



Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43506100	Production, Planning, and Expediting Clerks	3	N/A	N/A	N/A
43507100	Shipping, Receiving, and Traffic Clerks	21	\$7.25	\$24.04	\$8.69
43508101	Stock Clerks, Sales Floor	81	\$7.25	\$11.00	\$9.04
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	115	\$7.25	\$14.00	\$8.93
43511100	Weighers, Measurers, Checkers, and Samplers, Recordkeeping	2	N/A	N/A	N/A
43601100	Executive Secretaries and Administrative Assistants	40	\$8.00	\$24.04	\$12.34
43601200	Legal Secretaries	2	\$10.00	\$13.95	\$12.48
43601300	Medical Secretaries	16	\$11.00	\$12.00	\$11.50
43601400	Secretaries, Except Legal, Medical, and Executive	17	\$7.25	\$15.00	\$10.38
43901100	Computer Operators	2	\$11.54	\$14.42	\$12.74
43902100	Data Entry Keyers	7	\$9.00	\$17.00	\$10.75
43904102	Insurance Policy Processing Clerks	5	\$10.00	\$13.00	\$11.51
43906100	Office Clerks, General	47	\$7.25	\$14.00	\$9.66
43911100	Statistical Assistants	1	\$8.00	\$9.00	\$8.50
43919900	Office and Administrative Support Workers, All Other	32	\$8.00	\$22.13	\$11.61

#### **Farming, Fishing and Forestry Occupations**

45201100	Agricultural Inspectors	9	\$15.00	\$24.00	\$19.50
45209100	Agricultural Equipment Operators	3	\$8.00	\$14.00	\$11.00
45209202	Farmworkers and Laborers, Crop	48	\$10.00	\$12.00	\$11.10
45209900	Agricultural Workers, All Other	1	\$10.00	\$10.00	\$10.00

#### **Construction and Extraction Occupations**

47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	1	\$19.23	\$28.85	\$24.04
47203101	Construction Carpenters	11	\$9.00	\$20.00	\$13.16
47205100	Cement Masons and Concrete Finishers	8	\$10.00	\$18.00	\$14.00
47206100	Construction Laborers	94	\$7.25	\$16.83	\$11.78
47207100	Paving, Surfacing, and Tamping Equipment Operators	3	\$9.00	\$20.00	\$12.83
47207300	Operating Engineers and Other Construction Equipment Operators	4	\$15.00	\$31.25	\$23.17
47211100	Electricians	56	\$9.00	\$25.00	\$16.98
47212100	Glaziers	1	\$12.00	\$16.00	\$14.00
47213100	Insulation Workers, Floor, Ceiling, and Wall	9	\$9.00	\$20.00	\$14.17
47214100	Painters, Construction and Maintenance	2	\$11.56	\$15.00	\$12.53
47215201	Pipe Fitters and Steamfitters	2	\$12.00	\$18.00	\$15.00
47215202	Plumbers	6	\$12.00	\$25.00	\$17.33
47218100	Roofers	30	\$8.00	\$20.00	\$13.54
47221100	Sheet Metal Workers	50	\$7.50	\$20.00	\$12.96
47222100	Structural Iron and Steel Workers	4	\$13.00	\$18.00	\$15.50
47301400	Helpers--Painters, Paperhangers, Plasterers, and Stucco Masons	2	\$10.00	\$10.00	\$10.00
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	3	\$10.00	\$25.00	\$15.50
47301600	Helpers--Roofers	12	\$8.00	\$20.00	\$13.17
47301900	Helpers, Construction Trades, All Other	3	\$9.00	\$15.00	\$11.67
47401100	Construction and Building Inspectors	4	\$11.00	\$18.30	\$13.57
47403100	Fence Erectors	1	N/A	N/A	N/A
47405100	Highway Maintenance Workers	8	\$14.41	\$20.00	\$15.48
47407100	Septic Tank Servicers and Sewer Pipe Cleaners	1	N/A	N/A	N/A
47409900	Construction and Related Workers, All Other	20	\$9.00	\$26.00	\$14.80

#### **Installation, Maintenance and Repair**

Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	7	\$14.42	\$31.25	\$21.53
49209200	Electric Motor, Power Tool, and Related Repairers	5	\$9.00	\$11.85	\$11.38
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	9	\$18.00	\$24.00	\$21.44
49209500	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	1	\$9.00	\$9.75	\$9.38
49209600	Electronic Equipment Installers and Repairers, Motor Vehicles	60	\$9.50	\$10.35	\$9.93
49209700	Electronic Home Entertainment Equipment Installers and Repairers	1	N/A	N/A	N/A
49302100	Automotive Body and Related Repairers	3	\$10.00	\$15.00	\$12.50
49302200	Automotive Glass Installers and Repairers	1	N/A	N/A	N/A
49302300	Automotive Service Technicians and Mechanics	20	\$7.25	\$21.00	\$12.28
49302301	Automotive Master Mechanics	10	\$9.00	\$20.00	\$14.00
49302302	Automotive Specialty Technicians	14	\$7.50	\$21.00	\$11.98
49303100	Bus and Truck Mechanics and Diesel Engine	64	\$7.25	\$22.00	\$14.18
49304100	Farm Equipment Mechanics	2	\$13.50	\$15.50	\$14.50
49304200	Mobile Heavy Equipment Mechanics, Except Engines	1	\$17.05	\$17.90	\$17.48
49309200	Recreational Vehicle Service Technicians	3	\$7.50	\$15.00	\$11.13
49309300	Tire Repairers and Changers	15	\$7.25	\$15.00	\$9.57
49901100	Mechanical Door Repairers	1	N/A	N/A	N/A
49902101	Heating and Air Conditioning Mechanics and Installers	25	\$8.00	\$30.00	\$16.93
49902102	Refrigeration Mechanics and Installers	3	\$10.00	\$22.00	\$17.17
49903100	Home Appliance Repairers	2	\$9.50	\$18.00	\$12.88
49904100	Industrial Machinery Mechanics	45	\$10.00	\$25.00	\$14.11
49904200	Maintenance and Repair Workers, General	52	\$7.25	\$28.85	\$15.59
49904300	Maintenance Workers, Machinery	22	\$8.00	\$27.00	\$18.96
49904400	Millwrights	2	\$15.00	\$20.00	\$17.50
49905200	Telecommunications Line Installers and	11	\$12.00	\$25.00	\$17.45
49909100	Coin, Vending, and Amusement Machine Servicers and Repairers	30	\$8.25	\$11.00	\$8.54
49909500	Manufactured Building and Mobile Home	10	\$9.50	\$10.25	\$9.88
49909800	Helpers--Installation, Maintenance, and Repair	29	\$7.25	\$18.00	\$12.32
49909900	Installation, Maintenance, and Repair Workers, All Other	6	\$11.25	\$13.00	\$12.13
<b><u>Production Occupations</u></b>					
51101100	First-Line Supervisors/Managers of Production and Operating Workers	54	\$11.50	\$33.65	\$21.39
51202200	Electrical and Electronic Equipment Assemblers	14	\$9.00	\$11.85	\$10.35
51202300	Electromechanical Equipment Assemblers	7	\$10.00	\$12.00	\$10.33
51203100	Engine and Other Machine Assemblers	310	\$10.00	\$13.45	\$12.91
51204100	Structural Metal Fabricators and Fitters	112	\$10.00	\$15.40	\$10.36
51209200	Team Assemblers	662	\$8.00	\$16.91	\$9.90
51209900	Assemblers and Fabricators, All Other	212	\$8.00	\$20.00	\$11.65
51301100	Bakers	1	\$8.00	\$8.00	\$8.00
51302200	Meat, Poultry, and Fish Cutters and Trimmers	71	\$10.00	\$13.55	\$10.73
51302300	Slaughterers and Meat Packers	150	\$10.15	\$10.50	\$10.45
51309300	Food Cooking Machine Operators and Tenders	2	\$7.50	\$8.00	\$7.75
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	8	\$12.00	\$18.00	\$13.94
51403100	Cutting, Punching, and Press Machine Setters, Operators, and Tenders, Metal and Plastic	44	\$10.00	\$21.00	\$12.46
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	14	\$9.50	\$15.00	\$11.50



Occupation Code	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$15.00	\$18.00	\$16.50
51404100	Machinists	25	\$10.50	\$18.00	\$13.97
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$11.00	\$20.00	\$15.50
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	24	\$9.00	\$17.00	\$11.79
51411100	Tool and Die Makers	2	N/A	\$25.49	N/A
51412106	Welders, Cutters, and Welder Fitters	47	\$9.00	\$28.00	\$11.73
51412200	Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	99	\$10.50	\$22.00	\$13.77
51419900	Metal Workers and Plastic Workers, All Other	1	\$13.00	\$25.00	\$19.00
51501100	Bindery Workers	92	\$7.50	\$11.00	\$7.56
51502300	Printing Machine Operators	2	\$14.00	\$15.00	\$14.50
51601100	Laundry and Dry-Cleaning Workers	5	\$8.25	\$11.00	\$9.63
51602100	Pressers, Textile, Garment, and Related	7	\$10.50	\$10.50	\$10.50
51603100	Sewing Machine Operators	1	\$7.50	\$7.50	\$7.50
51605200	Tailors, Dressmakers, and Custom Sewers	1	\$10.00	\$13.00	\$11.50
51702100	Furniture Finishers	8	\$8.00	\$10.00	\$9.00
51801300	Power Plant Operators	1	N/A	N/A	N/A
51802100	Stationary Engineers and Boiler Operators	1	N/A	N/A	N/A
51803100	Water and Liquid Waste Treatment Plant and System Operators	2	\$10.80	\$20.18	\$14.83
51809100	Chemical Plant and System Operators	1	\$15.87	\$16.83	\$16.35
51809900	Plant and System Operators, All Other	1	\$11.95	\$12.15	\$12.05
51901100	Chemical Equipment Operators and Tenders	1	N/A	N/A	N/A
51902300	Mixing and Blending Machine Setters, Operators, and Tenders	2	\$16.00	\$16.00	\$16.00
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	5	N/A	N/A	N/A
51904100	Extruding, Forming, Pressing, and Compacting	25	\$10.00	\$13.07	\$11.02
51906100	Inspectors, Testers, Sorters, Samplers, and	55	\$8.50	\$21.63	\$11.29
51911100	Packaging and Filling Machine Operators and Tenders	17	\$7.75	\$14.00	\$10.28
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	13	\$10.00	\$16.18	\$11.74
51912200	Painters, Transportation Equipment	30	\$11.00	\$15.40	\$11.14
51912300	Painting, Coating, and Decorating Workers	26	\$8.00	\$10.00	\$9.04
51919300	Cooling and Freezing Equipment Operators and Tenders	1	\$13.00	\$15.00	\$14.00
51919400	Etchers and Engravers	1	\$8.50	\$8.50	\$8.50
51919507	Molding and Casting Workers	4	\$9.60	\$14.00	\$11.80
51919800	Helpers--Production Workers	630	\$7.25	\$24.12	\$10.27
51919900	Production Workers, All Other	715	\$7.50	\$25.42	\$10.96
51919901	Recycling and Reclamation Workers	2	\$9.00	\$9.00	\$9.00
<b><u>Transportation and Material Moving</u></b>					
53102100	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand	24	\$8.50	\$23.08	\$10.34
53302100	Bus Drivers, Transit and Intercity	17	\$8.00	\$18.00	\$11.02
53302200	Bus Drivers, School	12	N/A	\$12.18	N/A
53303100	Driver/Sales Workers	33	\$7.25	\$26.00	\$10.99
53303200	Truck Drivers, Heavy and Tractor-Trailer	494	\$8.00	\$120.00	\$19.44
53303300	Truck Drivers, Light or Delivery Services	163	\$7.25	\$13.00	\$10.05
53304100	Taxi Drivers and Chauffeurs	24	\$7.25	\$9.50	\$8.27
53309900	Motor Vehicle Operators, All Other	204	\$7.25	\$11.46	\$10.11
53402100	Railroad Brake, Signal, and Switch Operators	1	\$10.00	\$14.00	\$12.00
53403100	Railroad Conductors and Yardmasters	2	\$10.00	\$23.00	\$16.00
53609900	Transportation Workers, All Other	14	\$8.00	\$11.25	\$8.38
53703200	Excavating and Loading Machine and Dragline	13	\$12.00	\$12.00	\$12.00
53705100	Industrial Truck and Tractor Operators	160	\$8.00	\$17.54	\$9.97

<b>Occupation Code</b>	<b>Job Title</b>	<b>Total Openings</b>	<b>Minimum Hourly Rate</b>	<b>Maximum Hourly Rate</b>	<b>Average Hourly Rate</b>
53706100	Cleaners of Vehicles and Equipment	35	\$7.25	\$12.00	\$8.94
53706200	Laborers and Freight, Stock, and Material Movers, Hand	610	\$7.25	\$18.27	\$10.56
53706300	Machine Feeders and Offbearers	3	\$14.83	\$22.00	\$18.42
53706400	Packers and Packagers, Hand	33	\$7.50	\$9.00	\$8.42
53708100	Refuse and Recyclable Material Collectors	8	\$9.00	\$16.00	\$13.71
53712100	Tank Car, Truck, and Ship Loaders	1	\$14.67	\$14.67	\$14.67
53719900	Material Moving Workers, All Other	42	\$7.25	\$24.04	\$12.14
<b><u>Military Occupations</u></b>					
55301900	Military Enlisted Tactical Operations and Air/Weapons Specialists and Crew Members, All	2	\$28.85	\$40.87	\$34.86

N/A = Not specified

Notes: Compensation for some jobs may include tips or commissions not accounted for in the wage listing.

Source: Indiana Department of Workforce Development, Indiana Career Connect

# JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

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WorkOne Lafayette P.O. Box 5529 2301 Concord Rd Lafayette, IN. 47903-5529 (765)474-5411  
Covington Express P.O.Box 188 418 Washington St. Covington, IN 47932-0188 (765)793-4881  
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